Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning , 2020, and ending , 20

_	<u> </u>			c · -						
В	Check if ap		C Name of organization Action			D Employer identification number				
Щ	Address ch	nange	Doing business as					27-3538518		
Ш	Name char	nge	Number and street (or P.O. box if	mail is not delivered to street	t address)	Room/suite	'			
	Initial return	า	63 Logan A-5					(970):	309-0202	
	Final return	terminated/	City or town, state or province, co	ountry, and ZIP or foreign pos	stal code					
	Amended r	eturn	Denver, CO 80203					G Gross re		
	Application	pending	F Name and address of principal off	icer:		H(a) Is 1	ls this a group return for subordinates? 🗌 Yes 🔀 No			
			Sarah Nininger, 30 Dakota	a Meadows Drive, Car	bondale, CO 8	1623 H(b) Ar	re all sub	oordinates	included? Yes No	
ı	Tax-exemp	t status:	★ 501(c)(3) 501(c) () ◀ (insert no.)	947(a)(1) or 527	If '	"No," at	tach a list.	. See instructions	
J	Website:	▶ www.a	ctioninafrica.com			H(c) G	roup exe	emption nu	umber ▶	
K	Form of org	anization: 🛚	Corporation Trust Associa	tion ☐ Other ►	L Year of form	mation: 2	010	M State of	f legal domicile: CO	
Ρ	art I	Summa	ry							
	1 B	riefly des	cribe the organization's miss	ion or most significant	activities: Condating power	ty is multifaceted, which is wh	y we operate a con	mmunity center to holi:	stically empower and uplift the people of Nakuwadde,Uqanda.	
Se	The	e Center serves 300-500	people per day, offers free education services such as scholarsh	ips to high school and university, adult English cla	asses, after-school tutoring and crea	ative based activities as	well as medica	al outreaches, a w	ell stocked library, a woman's support group, and	
Governance	ev	en AIAs own bra	celet making program. Through The Center, Ac	tion in Africa inspires individuals	to reach their untapped p	otential to becom	e producti	ve, educated	and empowered citizens of Uganda.	
ē	2 C	heck this	box ► ☐ if the organization	discontinued its opera	tions or dispose	ed of more	than 2	5% of it	s net assets.	
9	3 N	lumber of	voting members of the gove	rning body (Part VI, line	e 1a)			3	13	
જ	4 N	lumber of	independent voting member	s of the governing bod	ly (Part VI, line 1	b)		4	12	
ies	5 T	otal numb	per of individuals employed in	n calendar year 2020 (F	Part V, line 2a)			5	3	
Activities &	6 T	otal numb	per of volunteers (estimate if i	necessary)				6	0	
Ac	7 a T	otal unrel	ated business revenue from I					7a	161.	
			ed business taxable income					7b	0.	
				,	•		or Year		Current Year	
ø)	8 C	ontributio	ons and grants (Part VIII, line	1h)			279,8	810.	407,501.	
Revenue			ervice revenue (Part VIII, line							
eve		-	income (Part VIII, column (A	•				489.	161.	
ď			nue (Part VIII, column (A), line							
			ue-add lines 8 through 11 (m		•		280,2	299.	407,662.	
			similar amounts paid (Part I)						10,70020	
			aid to or for members (Part IX							
s			her compensation, employee I				143,464.		144,031.	
Expenses			sional fundraising fees (Part IX, column (A), line 11e)							
per	1		fundraising expenses (Part IX, column (D), line 25) 69,109.							
Ж			penses (Part IX, column (A), lines 11a–11d, 11f–24e)						152,591.	
			nses. Add lines 13–17 (must		(A) line 25)		353,2		296,622.	
	1		ess expenses. Subtract line 1				-72 , 9		111,040.	
= 8		000110010	oc expenses. Captract into 1	0 11 0 11 11 11 11 11 11 11 11 11 11 11		Beginning of			End of Year	
ets or ances	20 T	ntal asset	s (Part X, line 16)				140,2		254,513.	
Ass Bal	21 T		ties (Part X, line 26)					619.	3,807.	
Net Assets (Fund Balanc	22 N		or fund balances. Subtract li	ne 21 from line 20			139,6		250,706.	
			re Block	10 2 1 110111 11110 20 1			100/	0001	230/1001	
			I declare that I have examined this r	eturn, including accompanyi	ng schedules and sta	atements, and	to the b	pest of my	knowledge and belief, it is	
			e. Declaration of preparer (other than							
							11/	11/20	21	
Sig	gn 📗	Signatu	ure of officer				Date	11,20		
-	re	Sara	ah Nininger, Preside	nt						
			r print name and title	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
_		Print/Type	preparer's name	Preparer's signature		Date		Check] if PTIN	
Pa		1	L Marolt CPA	Susan L Marolt	CPA	11/11/2			pyed P00322878	
	eparer	Firm's nan				,,			4-1364489	
Us	e Only		ress ► PO BOX 10671, A	SPEN CO 81612					0)925-7047	
Ma	v the IRS		this return with the preparer s		tructions			(<i>31</i>	. ⊠ Yes □ No	
u	, 1110	4.00400 1	Totalli With the property							

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Action in Africa educates, inspires and empowers people of Uganda by focusing on education and community development.
	Our goal is to provide sustained education, allowing individuals to reach their untapped potential and incite economic growth by becoming the next leaders,
	See Part III, Ln 1 statement
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(O. I
4a	(Code:) (Expenses \$ 36,186. including grants of \$ 0.) (Revenue \$ 0.)
	Scholarships, Secondary Level, University and Special Needs scholarships granted by Action in Africa. The secondary scholarships help pay the schooling costs for 103 secondary
	students, the University scholarships pay for 9 recipients and the
	special needs scholarships pay for 3 recipients.
4b	(Code:) (Expenses \$169,338. including grants of \$0.) (Revenue \$0.)
	The Center. A public community facility serving individuals and families throughout the community that offers
	free programs and services - primary school partnerships(served 11,331 cups of porridge from January-March), community
	COVID-19 response (486 quarantine kits distributed to help 2,648 community members, distance learning packets
	distributed to 370 P5/P6 students and to 118 P7 students, PPE distribtued to students returning to schools, provided professional
	development and financial support to 19 furloughed teachers), savings program (179 participants).
4c	(Code:) (Expenses \$2,927. including grants of \$0.) (Revenue \$0.)
	Muganda. A "work for school fees" exchange program where women in our Women to Women support
	program can work to send their children to school. We had 7 mothers participate in 2020 allowing 14
	children to have greater access to education due to a stable income.
	This program was put on pause in March 2020 due to COVID-19.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 208,451.

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	×	×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
b	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		×
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
Ū	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_	5		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
		a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax	returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on School	edule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financia		4a	×	
b	If "Yes," enter the name of the foreign country ▶ UG				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax ye	ar?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tr	ansaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, organization solicit any contributions that were not tax deductible as charitable contributions? .	and did the	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such co	ntributions or	Ju		
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and pa	rtly for goods			
	and services provided to the payor?		7a	×	
	If "Yes," did the organization notify the donor of the value of the goods or services provided? $$.		7b	×	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	which it was			
	required to file Form 8282?		7с		×
d		d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal ben		7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit		7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 889	-	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund main	tained by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person		9b		_
10	Section 501(c)(7) organizations. Enter:	- I			
а	· · · · · · · · · · · · · · · · · · ·	Da			
		Ob	-		
11	Section 501(c)(12) organizations. Enter:	. 1			
a		la	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources	41-			
10-	,	1b	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of F	1	12a		
	•	2b	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		120		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule C). 			
	Enter the amount of reserves the organization is required to maintain by the states in which	n.			
		3b 3c			
			14a		V
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Ves." has it filed a Form 720 to report these payments? If "No." provide an explanation on Sci		14a 14b		×
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Scilla the aggregation subject to the aggregation (1000 toy on payment(s) of more than \$1,000,000 in resource.		140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in re-	nuneration or	15		
	excess parachute payment(s) during the year?		15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investr	ment incomo?	16		
10	If "Vas " complete Form 4720. Schedule O	HOLL HICOHIE!	10		

Part \	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.			
Section	on A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 13						
	If there are material differences in voting rights among members of the governing body, or						
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 12						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with						
_	any other officer, director, trustee, or key employee?	2	×				
3	Did the organization delegate control over management duties customarily performed by or under the direct						
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×			
6	Did the organization have members or stockholders?	6		×			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	. .					
	one or more members of the governing body?	7a		<u>×</u>			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during						
Ū	the year by the following:						
а	The governing body?	8a	×				
b	Each committee with authority to act on behalf of the governing body?	8b	×				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at						
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×			
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C					
40-	Did the averagination have local charters because of filiates?	10-	Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a	×				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	×				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		×			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40					
10	describe in Schedule O how this was done	12c					
13 14	Did the organization have a written document retention and destruction policy?	13 14		×			
15	Did the process for determining compensation of the following persons include a review and approval by	17					
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		×			
b	Other officers or key employees of the organization	15b		×			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its						
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the						
	organization's exempt status with respect to such arrangements?	16b					
	on C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain on Schedule O)	(Sec	tion 5	501(c)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	f inter	est p	olicy,			
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	•				
	Derek Young, 2994 Nogales Ct., Boulder, CO 80301 (970)319-7300						

Form 990 (2020) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)				e than is both or/trus	n an tee)	Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Sarah Nininger	45.00									
Executive Director		×		×				61,940.	0.	0.
(2) Rick Schwartz	1.00									
Board Chair		×		×				0.	0.	0.
(3) Derek Young	5.00									
Board Chair		×		×				0.	0.	0.
(4) Zibby Schwartz	1.00									
Board Member		×						0.	0.	0.
(5) Marc Bern	1.00									
Board Member		×						0.	0.	0.
(6) Cathy Bern	1.00									
Board Member		×						0.	0.	0.
(7) Elizabeth Slossberg	1.00									
Board Member		×						0.	0.	0.
(8) Chris Cheo	1.00									
Board Member		×						0.	0.	0.
(9) Annie Deboer	1.00									
Board Member		×						0.	0.	0.
(10)Kris Ufkes	1.00									
Board Member		×						0.	0.	0.
(11)Sarah Benson	1.00									
Board Member		×						0.	0.	0.
(12)Bo Gallagher	1.00									
Board Member		×						0.	0.	0.
(13) Susan Marolt	1.00									
Board Member		×						0.	0.	0.
(14)										

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
					(0	C)							
	(A)	(B)				ition			(D)	(E)		(F)	
	Name and title	Average	(do not check more than of box, unless person is both						Reportable	Reporta	ble	Estimated amou	nt
		hours					or/trust		compensation	compensa		of other	
		per week (list any	악	д	Q	<u>چ</u>	g 프	Fc	from the organization	from rela organizat		compensation from the	
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	ghe	Former	(W-2/1099-MISC)	(W-2/1099-		organization and	d
		related	dual	tior	<u> </u>	<u> </u>	st c	4				related organization	ons
		organizations below	ี้ <u>รี</u>	lal t		oye) mg						
		dotted line)	stee	ıtsı.		Φ	ens						
				e			Highest compensated employee						
(15)													—
(10)													
(16)													—
(10)			-										
(17)													—
(17)			-										
(4.0)													—
(18)			-										
(4.0)													—
(19)													
(00)													
(20)													
(a, t)													
(21)													
(22)													
-													
(23)													
(24)													
(25)													
1b	Subtotal							>	61,940.		0.		0.
С	Total from continuation sheets to Part	VII, Sectio	n A					>					
d	Total (add lines 1b and 1c)							<u> </u>	61,940.		0.		0.
2	Total number of individuals (including but	t not limited	d to th	ose	e list	ted	above	e) w	ho received more	e than \$10	0,000	of	
	reportable compensation from the organi	ization ►											
												Yes N	lo_
3	Did the organization list any former of	officer, dire	ector,	tru	iste	e, k	cey e	mpl	loyee, or highes	t comper	sated		
	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual					3	×
4	For any individual listed on line 1a, is the	sum of re	portal	ble	con	npei	nsatio	n a	nd other compe	nsation fro	m the		
	organization and related organizations												
	individual											4	×
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	un un	related organizat	ion or indi	vidual		
	for services rendered to the organization	? If "Yes," c	ompl	lete	Sch	nedu	ıle J f	or s	such person .			5	×
Secti	on B. Independent Contractors												
1	Complete this table for your five high	nest comp	ensate	ed	inde	epei	ndent	СО	ontractors that r	eceived n	nore 1	han \$100,000	of
	compensation from the organization. Rep	ort compen	satio	n foi	r the	ca	lenda	r ye	ar ending with or	within the	organ	ization's tax ye	ar.
	(A) (B) (C)												
	Name and business address Description of services Compensation												
2	Total number of independent contractor	rs (includir	ng bu	ıt n	ot	limit	ed to	th	ose listed abov	e) who			
_	received more than \$100,000 of compens									, - <u>-</u>			

Part VIII Statement of Revenue

		Check if Schedule O contains a response	e or note to an	y line in this Pa	rt VIII		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
۾ ۾	С	Fundraising events 1c					
r A	d	Related organizations 1d					
פַ יַּפַ	е	Government grants (contributions) 1e	16,500.				
ns,	f	All other contributions, gifts, grants,					
er e		and similar amounts not included above 1f	391,001.				
호된	g	Noncash contributions included in					
ont od O		lines 1a–1f					
ā Č	h	Total. Add lines 1a-1f	🕨	407,501.			
_			Business Code				
<u>ice</u>	2 a						
e ⊆	b						
Program Service Revenue	С						
ev.	d						
gg er	е						
<u>,</u>	f	All other program service revenue					
	g	Total. Add lines 2a–2f					
	3	Investment income (including dividends,					
		other similar amounts)	-	161.	0.	161.	0.
	4	Income from investment of tax-exempt bond	d proceeds 🕨				
	5	Royalties					
	_	(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a	Gross amount from	(ii) Other				
		sales of assets					
		other than inventory 7a					
Revenue	b	Less: cost or other basis					
Ş.	•	and sales expenses . 7b Gain or (loss) 7c					
æ	_						
Ē	d	Gross income from fundraising					
Other	oa	events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	C	Net income or (loss) from fundraising event	ts >				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activities	▶				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory	/ >				
2			Business Code				
Miscellaneous Revenue	11a						
scellaneo Revenue	b						
je se	С						
Ais	d	All other revenue					
		Total. Add lines 11a–11d	▶				-
	12	Total revenue. See instructions		407.662.	0.	161.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 30,970. 61,940. 15,485. 15,485. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 48,910. 48,910. 0. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 0. 9 5,343. 5,343. 0. 10 Payroll taxes 27,838. 27,838. 0. 0. 11 Fees for services (nonemployees): Management 0. Legal 10. 10. 0. 719. 719. 0. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 4,743. 0. 4,743. 13 1,744. 0. 493. 1,251. Office expenses Information technology 14 15 15,891. Occupancy 20,597. 4,706. 16 0. 3,667. 696. 2,971. 17 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 1,230. 0. 0. 1,230. 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Board of Directors 0. 63. 0. 63. Fundraising Campaigns 27,475. 0. 0. 27,475. Bank Charges 716. 716. 0. 0. Scholarships 36,186. 36,186. 0. 0. All other expenses 55,441. 52,357. 3,084. 0. 25 Total functional expenses. Add lines 1 through 24e 296,622. 208,451. 19,062. 69,109. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	60,721.	1	135,529.
	2	Savings and temporary cash investments	37,499.	2	118,984.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	42,065.	4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	140,285.	16	254,513.
	17	Accounts payable and accrued expenses	619.	17	3,807.
	18	Grants payable	019.	18	3,007.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
'		· · ·		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
_	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	619.	26	3,807.
S		Organizations that follow FASB ASC 958, check here ▶ □	013.		37007.
nce		and complete lines 27, 28, 32, and 33.			
als	27	Net assets without donor restrictions		27	
8	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☒ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
iets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
4SS	31	Retained earnings, endowment, accumulated income, or other funds	139,666.	31	250,706.
et/	32	Total net assets or fund balances	139,666.	32	250,706.
ž	33	Total liabilities and net assets/fund balances	140,285.	33	254,513.
					Earm QQ ((2020)

Form 990 (2020) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4 (07,6	62.
2	Total expenses (must equal Part IX, column (A), line 25)	2	29	96,6	22.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	11,0	40.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13	39,6	66.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	, (),	10	2.	50,7	06.
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash X Accrual ☐ Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in		
_	Schedule O.		_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .				×
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	ed on	a		
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_			
	the audit, review, or compilation of its financial statements and selection of an independent accountant				
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	oiain d	on		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fort	h in th	he		
	Single Audit Act and OMB Circular A-133?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo tl	he		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	dits .	3b		
	DEV 00/09/24 DDO		Form	aan	(2020)

REV 09/08/21 PRO Form **990** (2020) Action In Africa, Inc. 27-3538518 1

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 1 (continued)

Continuation Statement

Desc	rın	TIC	۱n
D C30	, , , ,		,,,

innovators, and entrepreneurs in their country. We aim to facilitate community development and provide educational opportunities through creativity-based programming.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

	Name of the organization Employer identification number								
	Action In Africa, Inc. 27-3538518 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.								
Par							ons.		
The c	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1								
2	☐ A school described in section	•							
3	☐ A hospital or a cooperative hos								
4	A medical research organization						iii). Enter the		
	hospital's name, city, and state	•					•		
5	☐ An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described in		
6	☐ A federal, state, or local govern	nment or govern	mental unit described	in sectio	on 170(b)	(1)(A)(v).			
7	▼ An organization that normally			port from	a gover	nmental unit or from	the general public		
8	described in section 170(b)(1) A community trust described in			Part II \					
9	An agricultural research organi				erated in	conjunction with a l	and-grant college		
3	or university or a non-land-grauniversity:								
10	☐ An organization that normally r								
	receipts from activities related support from gross investment acquired by the organization a	t income and uni	related business taxal	ole incom	ie (less se	ection 511 tax) from	businesses		
11	☐ An organization organized and	operated exclus	sively to test for public	safety.	See sect i	ion 509(a)(4).			
12	☐ An organization organized and	•	,			· ·	• • •		
	of one or more publicly support Check the box in lines 12a thro								
а	_ ;;								
	the supported organization supporting organization. Ye					he directors or trust	ees of the		
b	_ ;;								
	control or management of t				persons	that control or mana	age the supported		
	organization(s). You must o	-	·				والجازين المرم في والمرازين الم		
С	Type III functionally integrated its supported organization.						any integrated with,		
d	. — ,	, (•		•		orted organization(s		
_	that is not functionally integ								
	requirement (see instruction	ns). You must c	omplete Part IV, Sec	tions A	and D, ar	nd Part V.			
е							e II, Type III		
_	functionally integrated, or T		tionally integrated sur	oporting o	organizati	ion.			
f		•							
g			· · · · · · · · · · · · · · · · · · ·	(:-) - - - -	rganization	63 0	(-i) A f		
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10	listed in you	ır governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
	above (see instructions)) document? instructions) instructions)								
				Yes	No				
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 **(e)** 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 406,517. 1,382,811. 78,854. 285,477. 334,496. 277,467. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 2,836. 1,708. 2,344. 983. 7,871. The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 78,854. 288,313. 336,204. 279,811. 407,500. 1,390,682. 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 1,390,682. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 78,854. 288,313. 336,204. 407,500. 1,390,682. 7 Amounts from line 4 279,811. Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources 2. 780. 489. 1. 161. 1,433. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 1,392,115. Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 14 99.9% 15 Public support percentage from 2019 Schedule A, Part II, line 14 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	ander the te	oto notoa por	ow, piedee ee	ompioto i art	,	
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(0, 2000	(4) = 5 1 1	(0, 2010	(0,7 = 0.10	(0) _ 0 _ 0	(-)
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop her	е			•	ear as a sectio	. , . ,
	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8						%
16 Saati	Public support percentage from 2019 Sch					16	%
	on D. Computation of Investment Inc			vilina 10. sala	man (f))	47	0/
17 18	Investment income percentage for 2020 (Investment income percentage from 2019			•			<u>%</u> %
18 19a	33 ¹ / ₃ % support tests—2020. If the organi						
134	17 is not more than 33 ¹ / ₃ %, check this box a						
b	331/3% support tests—2019. If the organization		_	-		-	_
~	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions \blacktriangleright

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

secti	on A. All Supporting Organizations		I	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
2	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
20		2		
sа	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
_	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
_	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations	-		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	instru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			•
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.	•	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
~	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	<u> </u>			

(see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying	tru:	st on Nov. 20, 1970 (expl	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ons A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function:	allv i	ntegrated Type III suppor	ting organization

Schedule A (Form 990 or 990-EZ) 2020

Part V

Part	V Type III Non-Functionally Integrated 509(a)(3	Supporting Organi	zations (continue	d)	. ago 1
	on D-Distributions	7 - 1 1 3 5 5			Current Year
2	Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purp	onses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets	oses of supported orga	HIZALIONS	4	
5	Qualified set-aside amounts (prior IRS approval required-	nrovide details in Part	1//\	5	
6	Other distributions (describe in Part VI). See instructions.	-provide details in Fart	VI)	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	nonsive	-	
Ū	(provide details in Part VI). See instructions.	ir the organization is res	porisive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Action In Africa, Inc.

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

27-3538518

Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number Action In Africa, Inc. 27-3538518

Par	General Information on Activities Outside the United States. Complete if the organization answered "Yes" Form 990, Part IV, line 14b.									
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility		ts or assistance, and the		⊠ Yes □ No				
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorir	ng the use of its grants and	d other assistance				
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)					
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region				
(1) §	Sub-Saharan Africa	1	24	Program Services	After School Program	353,952.				
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										
(17)										
3a	Subtotal	1	24			353,952.				
b	Total from continuation sheets to Part I					,				
c	Totals (add lines 3a and 3b)	1	2.4			353.952.				

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
3	exempt 501(c)(3) organizatio	n by the IRS, or for	sted above that are which the grantee or ties	counsel has provid	led a section 501(c)(3)	equivalency letter	>	

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
_(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2020 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

Schedule F (Form 990) 2020	Page 5
----------------------------	---------------

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
Pt I Line 3 Col (F): accrual basis; -0-investments \$353,952 expenditures
Pt I Line 2: No Grants or assistance directly to foreign individuals.

Part V

Supplemental Information

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** Action In Africa, Inc. 27-3538518 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more
	than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with
	gross receipts greater than \$5,000.

				(a) Event #1 Annual Winter Fundraiser (event type)	(b) Event #2 (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	1 Gross receipts		100,591.			100,591.
Υ	2	2 Less: Contributions					
	3	Gross income (line 1 line 2)		100,591.			100,591.
	4	4 Cash prizes					
	5	5 Noncash prizes .					
Direct Expenses	6	6 Rent/facility costs .					
t Exp	7	7 Food and beverage	s				
Direc	8	8 Entertainment		19,229.			19,229.
	9	9 Other direct expens	ses .				
	10 11	Net income summa	ry. Subtra	d lines 4 through 9 in ca act line 10 from line 3, c	olumn (d)		19,229. 81,362.
Pa	rt I	Gaming. Compl \$15,000 on Forn	lete if the n 990-E2	e organization answe Z, line 6a.	ered "Yes" on Form	990, Part IV, line 19,	or reported more than
Revenue				(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Be Be	1	1 Gross revenue					
ses	2	2 Cash prizes					
Expen	3	3 Noncash prizes .					
Direct Expenses	4	4 Rent/facility costs .					
	5	5 Other direct expens	ses .				
	6	6 Volunteer labor		☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	7 Direct expense sum	nmary. Ad	d lines 2 through 5 in c	olumn (d)		
	8	8 Net gaming income	summary	y. Subtract line 7 from li	ne 1, column (d)		
	а	Enter the state(s) in whi Is the organization licer If "No," explain:	nsed to co	onduct gaming activities	s in each of these state	s?	🗌 Yes 🗌 No
10		Were any of the organiz	zation's g	=	l, suspended, or termin		

11	Does the organization conduct gaming activities with nonmembers?	Yes Yes ■	□ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С			
	Name ►		
	Address ▶		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а		☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
			

Page 3

Schedule G (Form 990 or 990-EZ) 2020

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization Employer identification number 27-3538518 Action In Africa

Pt VI, Line 2: Two married couples serve on our Board of Directors.	
Pt VI, Line 11b: The Form 990 will be reviewed by the directors at a board meeting.	
Pt IX, Line 24e:	
Description: Program Supplies	
Total: \$52,357	
Program services: \$52,357	
Management and general: \$0	
Fundraising: \$0	
Description: Telephone	
Total: \$848	
Program services: \$0	
Management and general: \$848	
Fundraising: \$0	
Description: Currency Conversion and Theft	
Total: \$2,079	
Program services: \$0	
Management and general: \$2,079	
Fundraising: \$0	
Description: Other NPE	
Total: \$64	
Program corviges, \$0	
Management and general: \$64	
Fundraising	
Description: Utilities - US Facility	
Total: \$93	

BAA

Name of the organization	Employer identification number
Action In Africa, Inc.	27-3538518
Program services: \$0	
Management and general: \$93	
Management and general. 333	
Fundraising: \$0	

Page 2

Form **8879-E0**

IRS e-file Signature Authorization for an Exempt Organization For calendar year 2020, or fiscal year beginning , 2020, and ending , 20

Department of the Treasury

▶ Do not send to the IRS. Keep for your records.

Internal Revenue Service	► Go to www.irs.gov/Form8879EO for the latest information	n.	
Name of exempt organization	n or person subject to tax	Taxpayer identification	n number
Action In Afric	ca, Inc.	27-3538518	
Name and title of officer or p	person subject to tax		
Sarah Nininger,	President		
Part I Type of	Return and Return Information (Whole Dollars Only)		
Check the box for the	return for which you are using this Form 8879-EO and enter the applicab	ole amount, if any, f	rom the return. If you
	e 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the		
	1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not e		u entered -0- on the
return, then enter -0-	on the applicable line below. Do not complete more than one line in Part	I.	
1a Form 990 check h	nere ► 🗵 b Total revenue, if any (Form 990, Part VIII, column (A), line	12) 1	b 407,662.
2a Form 990-EZ che	ck here ▶ ☐ b Total revenue, if any (Form 990-EZ, line 9)	2	2b
3a Form 1120-POL o	check here ▶ □ b Total tax (Form 1120-POL, line 22)	3	Bb
4a Form 990-PF che	ck here ▶ 🗌 b Tax based on investment income (Form 990-PF, Part V	I, line 5) 4	lb
5a Form 8868 check	here ▶ ☐ b Balance due (Form 8868, line 3c)	5	5b
6a Form 990-T check	k here ► □ b Total tax (Form 990-T, Part III, line 4)	6	3b
7a Form 4720 check	here ► □ b Total tax (Form 4720, Part III, line 1)	7	'b
Part II Declara	tion and Signature Authorization of Officer or Person Subject	to Tax	
Under penalties of per	jury, I declare that $oxtimes$ I am an officer of the above organization or \Box I am	a person subject to	tax with respect to
(name of organization)	, (EIN)	and that I ha	ve examined a copy
of the 2020 electronic	return and accompanying schedules and statements, and, to the best of	my knowledge and	d belief, they are
	plete. I further declare that the amount in Part I above is the amount sho		
	intermediate service provider, transmitter, or electronic return originator (
	S (a) an acknowledgement of receipt or reason for rejection of the transm		
	or refund, and (c) the date of any refund. If applicable, I authorize the U.S ectronic funds withdrawal (direct debit) entry to the financial institution ac		
	of the federal taxes owed on this return, and the financial institution to de		
	ntact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2		
	to authorize the financial institutions involved in the processing of the elec		
	on necessary to answer inquiries and resolve issues related to the paymen		
identification number	(PIN) as my signature for the electronic return and, if applicable, the cons	ent to electronic fu	nds withdrawal.
PIN: check one box			
I authorize	to enter my PIN		as my signature
	ERO firm name	Enter five numbers, bu	ıt
		do not enter all zeros	
-	2020 electronically filed return. If I have indicated within this return that a	• •	•
	regulating charities as part of the IRS Fed/State program, I also authoriz	e the aforemention	ed ERO to enter my
PIN on the return	i's disclosure consent screen.		
	person subject to tax with respect to the organization, I will enter my PIN		
	d return. If I have indicated within this return that a copy of the return is b		
regulating chariti	es as part of the IRS Fed/State program, I will enter my PIN on the return	i s disclosure conse	ent screen.
	n subject to tax De Sarah E. Nininger		
Signature of officer or perso	v,	Date ► 11/11/2	2021
	ation and Authentication		
	er your six-digit electronic filing identification	8 4 4 1 1 8	5 1 2 4 8
number (EFIN) followe	ed by your five-digit self-selected PIN.		
		Do not ente	ali ZCIUS
I De Heere	the transfer of the transfer o		
	e numeric entry is my PIN, which is my signature on the 2020 electronical		
IRS e-file Providers fo	nis return in accordance with the requirements of Pub. 4163 , Modernized	e-riie (ivier) iriiom	iation for Authorized
	S	11/11/0001	
ERO's signature ►	Date ▶	11/11/2021	
	FRO Must Retain This Form — See Instructions		

All Other Expenses

2020

Name
Action In Africa, Inc.

Employer Identification No. 27–3538518

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Program Supplies	52,357.	52,357.	0.	0.
Telephone	848.	0.	848.	0.
Currency Conversion and Theft	2,079.	0.	2,079.	0.
Other NPE	64.	0.	64.	0.
Utilities - US Facility	93.	0.	93.	0.
Total to Form 990, Part IX, line 24e	55,441.	52,357.	3,084.	0.

Action In Africa, Inc. 27-3538518 1

Additional information from your 2020 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax Line 17, column (A)

Itemization Statement

Description	Amount
	182.
	437.
	619.

Form 990: Return of Organization Exempt from Income Tax Line 17, column (B)

Itemization Statement

Description	Amount
	2,634.
	1,173.
Total	3,807.

* * * For E-File Only - Do Not Mail * * *

FinCEN Form 114

Department of the Treasury OMB no. 1506-0009

(Rev. September 2013)

REPORT OF FOREIGN BANK AND FINANCIAL ACCOUNTS

Do NOT file with your Federal Tax Return

Do not use previous editions of this form

1	This r	eport i	s for c	alendar
	yea	ar ende	ed 12/3	31
	2	0	2	0

Amended

Part I F	iler information	า												
2 Type of filer														
a Individua	l b Partnership	о с 🔲 (Corporation	d 🗌	Consolio	dated e	\times	Fiduciary or other	- Ente	er type Ex	rempt	Organiz	ation	
3 U.S. Taxpayer	r Identification Number	3a TIN ty	pe 4 For	eign ide	entification	(Comple	ete onl	y if item 3 is not ap	plica	ble)			's date of birth	
27-353851	.8 J.S. Identification	☐ SSN/I	тін а Туі	pe: 🗌	Passpoi	rt 🔲 F	oreigr	TIN Other						
number_con		⊠ EIN	EIN b Number c Country of Issue											
6 Last name of	r organization name				7 First	name						8 Middle initia	l 8a Suffix	
Action	In Africa, I	nc.												
9 Mailing addre	ess (number, street, ar	nd apt. or	suite no.)											
63 Loga	n A-5													
10 City		11 Sta	te		12 ZIP	/Postal (Code			13 Count	ry			
Denver		СО			80	203				US				
Yes ☐ No	No Does the filer have signature authority over but no financial interest in 25 or more financial accounts? Yes Enter number of accounts Complete Part IV, items 34 through 43 for each person on whose behalf the filer has signature authority.													
15 Maximum va	Part II Information on financial account(s) owned separately 15 Maximum value of account during calendar year (See instructions under Monetary amounts, step 2) 15 Amount unknown 16 Type of account a Bank b Securities c Other—Enter type below unknown													
17 Name of fin	43,976 ancial institution in wh		nt is held											
See Sta	t-amant													
	nber or other designati	on 19	Mailing addi	ress (ni	umber, str	eet, apt.	or sui	te no.) of financial	instit	ution in wh	ich acco	unt is held		
20 City		21	State, if know	wn	22 Fo	reign po	stal co	de, if known		23 Count	ry			
Signature	44a Check	here 🔀	if this repo	rt is cor	mpleted by	a third	party p	reparer and comple	ete th	e third part	y prepar	er section.		
•	ture II be electronically d when filed	45	Filer title, if	not rep	oorting a p	personal	accou	nt			- 1	Date (MM/ his date will au FBAR is electro	o-fill when the	
	47 Preparer's last nam	ne	48 First nam	пе					TIN	7.0		type 🛛 PTIN		
Third Party	Marolt CPA 52 Contact phone no		Susan 52a Ext.	53 F	L self-employed Firm's name			P00322878 54 Firm's TIN				ΓΙΝ ☐ Foreign type ⊠ EIN		
Preparer Use Only	(970)925-704		JEU EAL.		ROLT L				84-1364489				☐ Foreign	
USE Offig	55 Mailing address (r		treet, apt.or s				56 City					/Postal Code	59 Country	
	PO BOX 10671	L	ASP						CO 8161			2	US	

This form should be used to report a financial interest in, signature authority, or other authority over one or more financial accounts in foreign countries, as required by the Department of the Treasury Regulations 31 CFR 1010.350. No report is required if the aggregate value of the accounts did not exceed \$10,000. See instructions for definitions.

PRIVACY ACT AND PAPERWORK REDUCTION ACT NOTICE

Pursuant to the requirements of Public Law 93-579 (Privacy Act of 1974), notice is hereby given that the authority to collect information on FinCEN Form 114 in accordance with 5 USC 552a (e) is Public Law 91-508; 31 USC 5314; 5 USC 301; 31 CFR 1010.350. The principal purpose for collecting the information is to assure maintenance of reports where such reports or records have a high degree of usefulness in criminal, tax, or regulatory investigations or proceedings. The information collected may be provided to those officers and employees of any constituent unit of the Department of the Treasury who have a need for the records in the performance of their duties. The records may be referred to any other department or agency of the United States upon the request of the head of such department or agency for use in a criminal, tax, or regulatory investigation or proceeding. The information collected may also be provided to appropriate state, local, and foreign law enforcement and regulatory personnel in the performance of their official duties. Disclosure of this information is mandatory. Civil and criminal penalties, including in certain circumstances a fine of not more than \$500,000 and imprisonment of not more than five years, are provided for failure to file a report, for failure to supply information, and for filing a false or fraudulent report. Disclosure of the Social Security number is mandatory. The authority to collect is 31 CFR 1010.350. The Social Security number will be used as a means to identify the individual who files the report. The estimated average burden associated with this collection of information is 60 minutes per respondent or record keeper, depending on individual circumstances. Comments regarding the accuracy of this burden estimate, and suggestions for reducing the burden should be directed to the Financial Crimes Enforcement Network, P. O. Box 39, Vienna, VA 22183, Attn: Office of Regulatory Policy.

* * * For E-File Only - Do Not Mail * * *

Part III Information on financial account(s) owned jointly									FinCEN Form 114 page number	
Complete a separate block for each account owned jointly										
Add an additional I	Part III page as ma	ny times as n	ecessary ir	n orde	er to provide informati	ion on all acc	counts		_ of .	
Filing for calendar year	3-4 Check appro	priate identific	ation numl	ber 6	6 Last name or organ	nization name				
Taxpayer Identification Number 2 0 2 0 Action In Africa, Inc.										
2 0 2 0	Foreign ide	ntification nun	nber		ACCION IN AL	ilica, il	ic.			
	Enter identi	fication numb	er here:							
	27-3538	518								
15 Maximum value o (See instructions u	of account during cale under Monetary amou		15a Amou unknov		6 Type of account a	☐ Bank b	Securi	ities c	Other—Ente	r type below
17 Name of financia	al institution in which	account is held								
18 Account number	or other designation	19 Mailing a	iddress (nun	mber, s	treet, apt. or suite no.)	of financial inst	itution in w	hich account is	held	
20 City		21 State, if k	known	22 F	Foreign postal code, if k	nown	23 Cour	ntry		
24 Number of joint ow	ners for this account	25 Taxpayer I	dentification	n Numb	per (TIN) of principal join	nt owner, if kno	own. See in	structions		SSN/ITIN
26 Last name or orga	nization name of princ	cipal joint owner	27 Firs	st name	e of principal joint owne	r, if known		28 Middle initi	al, if known	28a Suffix
29 Mailing address (n	umber, street, apt. or	suite no.) of pri	ncipal joint o	owner,	if known					
30 City, if known			;	31 Sta	ate, if known	32 ZIP/Pos	tal Code, if I	known	33 Country,	if known
					6 Type of account a	Bank b	Securi	ties c	Other—Ente	r type below
(00001 00010 0	ider interiorally amount	to, etop <u></u> /		WII						
17 Name of financial	institution in which a	ccount is held								
18 Account number of	or other designation	19 Mailing a	ddress (nun	nber, st	treet, apt. suite no.) of t	financial institu	tion in whic	h account is he	eld	
20 City		21 State, if k	known	22 F	oreign postal code, if k	nown	23 Cour	ntry		
24 Number of joint own	ners for this account	25 Taxpayer Io	dentification I	Numbe	er of principal joint owner,	if known. See i	nstructions		EIN [SSN/ITIN
26 Last name or orga	6 Last name or organization name of principal joint owner 27 First name of principal joint owner, if known 28 Middle initial, if known 28a Suffix 9 Mailing address (number, street, apt. or suite no.) of principal joint owner, if known 31 State, if known 32 ZIP/Postal Code, if known 33 Country, if known 16 Type of account 28 Amount 16 Type of account 28 Amount 29									
29 Mailing address (n	umber, street, apt. or	suite no.) of pri	ncipal joint o	owner,	if known					
30 City, if known				31 Sta	te, if known	32 ZIP/Pos	tal Code, if I	known	33 Country,	if known
			F	REV 01/1	18/21 PRO	,				

		mation on fin ority but no fi						ture or otl	her	FinCEN Form 114 Page Number
•	-	arate block fo art IV page as ma			in or	der to prov	vide informati	on on all ac	counts	of
1 Filing for caler	ndar	3-4 Check appro	priate identific	ation num	ber	6 Last na	ame or organi	zation name	ı	
year		▼ Taxpayer Id	lentification Nu	ımber						
2 0 2 0	0_	Foreign ide	ntification num	ber		Actio	on In Af	rica, In	nc.	
		Enter identi	fication number	er here:						
		27-3538	518							
		account during cale der Monetary amour		15a Amou unkno		16 Type of	account a	☐ Bank t	Securities c	Other—Enter type below
17 Name of fin	nancial	institution in which	account is held		1					
18 Account nun	mber o	or other designation	19 Mailing a	ddress (nur	mber	, street, apt.	or suite no.) c	of financial inst	titution in which account is	s held
20 City			21 State, if k	nown	22	Foreign po	ostal code, if ki	nown	23 Country	
34 Last name or	organ	ization name of acco	unt owner				35 Tax identif	ication numbe	er of account owner	35a TIN type BIN SSN/ITIN Foreign
36 First name			37 Middle initial	37a Suffix	x 38	Mailing add	dress (number,	street, and ap	ot. or suite no.)	
39 City			1	-	40	State		41 ZIP/Pos	tal Code	42 Country
43 Filer's title wit	th this	owner						1		
		account during caler der Monetary amoun		15a Amou Unknov		16 Type of	account a	Bank b	Securities c	Other—Enter type below
17 Name of fin	ancial	institution in which	account is held							
18 Account nun	mber o	r other designation	19 Mailing a	ddress (nur	mber	, street, apt.	or suite no.) o	f financial inst	titution in which account is	s held
20 City			21 State, if k	nown	22	Foreign po	ostal code, if ki	23 Country		
34 Last name or	organ	ization name of acco	ount owner				35 Tax identifi	ication numbe	r of account owner	35a TIN type BEIN SSN/ITIN Foreign
36 First name			37 Middle initial	37a Suffix	38	Mailing add	ress (number,	street, and ap	t. or suite no.)	
39 City			1	1	40	State		41 ZIP/Pos	tal Code	42 Country
43 Filer's title wit	th this	owner								

REV 01/18/21 PRO

* * * For E-File Only - Do Not Mail * * *

Part V Information on financial account(s) where filer is filing a consolidated report										FinCEN Form 114 Page Number			
•	•			in or	der to prov	de informa	tio	n on all acc	ounts		of		
1 Filing for calenda	3-4 Check appro	priate identifi	cation nun	nber	6 Last na	me or orga	niz	ation name					
year	Taxpayer Id	lentification N	lumber										
2 0 2 0	Foreign ide	ntification nur	mber		Actio	n In A	fr	ica, In	c.				
	Enter identi	fication numb	er here:										
	27-3538	518											
	consolidated report omplete a separate block for each account during for calendar year 2 0 2 0												
17 Name of finan	cial institution in which	account is held	l										
18 Account number	er or other designation	19 Mailing	address (nu	ımber	, street, apt.	or suite no.)	of	financial inst	tution in which a	ccount i	s held		
20 City 21 State, if known 22					Foreign postal code, if known 23 Country								
34 Organization nar	ne of account owner					35 Tax iden	tific	cation numbe	r of account owr	ier	☐ EIN ☐ SSN/ITIN		
38 Mailing address	(number, street, Apt. or	Suite No.)											
39 City				40 \$	State			41 ZIP/Post	al Code		42 Country		
			unkno		16 Type of	account a	a [Bank b	Securities	С	Other—Enter type below		
17 Name of finan	cial institution in which	account is held	l										
18 Account number or other designation 19 Mailing address (number, street, ap						or suite no.)	of	financial inst	tution in which a	ccount is	s held		
20 City		21 State, if	known	22	Foreign postal code, if known				23 Country				
34 Organization nar	ne of account owner					35 Tax ider	ntifi	cation numbe	r of account owi	ner	☐ EIN ☐ SSN/ITIN		
38 Mailing address	(number, street, apt. or	suite no.)											
39 City				40 3	State			41 ZIP/Post	al Code		42 Country		

REV 01/18/21 PRO

Action In Africa, Inc. 27-3538518

Form 114: Report of Foreign Bank and Financial Accounts

Part II: Information on financial account(s) owned separately

Continuation Statement

			Amt	Type of Account			
Name and Address	Account No.	Max Value	Un- known	Bank	Secu- rity	Other	Enter Type
Stanbic Bank Uganda							
Forest Mall							
Kampala, 0000							
UG	9030014171214	22475.		X			
Stanbic Bank Uganda							
Forest Mall							
Kampala, 0000							
UG	9030014171257	21501.		X			